

The purpose of Bethany Baptist Church is to glorify God by making disciples who reflect the character and priorities of Christ

Adventure Club Discipling and Safety Policy

Bethany Baptist Church - Midweek Children's Program

Mission Statement

Adventure Club exists to provide a safe, fun, and Christ-centered environment where children grow in faith, friendship, and character through engaging activities and biblical teaching.

Core Principles of Adventure Club

Since at its root, Adventure Club is a collaboration between volunteers, parents and participants, all three parties are expected to uphold and live out our core principles:

Adventurers Are Responsible

"Whatever you do, work at it with all your heart, as working for the Lord..." — Colossians 3:23

Participants, parents and volunteers are expected to take care of the space and equipment that we are blessed to use. We work together to set up and clean up and take shared responsibility for the stewardship of our resources.

Adventurers Are Respectful

"Be devoted to one another in love. Honor one another above yourselves." — Romans 12:10

Participants, parents and volunteers are to treat each other with respect as brothers and sisters in Christ. Volunteers have been entrusted with the tasks of teaching, organizing and discipling and as such, participants and parents are expected to speak respectfully towards them. Foul language, abuse or threats of abuse of any kind toward volunteers or any participant/parent will incur consequences as per this policy.

Adventurers Are Kind

"Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you." — Ephesians 4:32

Just as Christ shows abundant love towards us, we too are called to show abundant love toward one another. Participants, parents and volunteers are expected to show Christ-like love and humility in how we treat each other.

Adventurers Are Safe

"Let each of you look not only to his own interests, but also to the interests of others." — Philippians 2:4

Participants, parents and volunteers have a shared responsibility to ensure that we use equipment and supplies in a safe manner. Additionally, we will do our reasonable best to look after the physical well-being and safety of each participant. Volunteers will abide by church policies laid out in the <u>Abuse Prevention and Procedures</u> (A.P.P) program and will participate in yearly volunteer training as well as maintain current criminal records checks.

Behavior Management: The Three Strikes Principle

If a participant is not behaving in a manner in keeping with the above stated core principles, program volunteers will utilize the "three strikes principle". Since discipline occurring during Adventure Club is a shared responsibility between program volunteers and parents, parents are expected to collaborate with and support volunteers in enforcing any needed discipline.

- Strike One: Verbal warning and reminder of expectations.
- Strike Two: Child sits out the current activity.
- Strike Three: Parents are contacted for immediate pickup.

If poor behavior continues the following week: The child will be asked to stay home for one week.

Continued issues may result in permanent removal from the program.

Church's Commitment to Child Protection

Bethany Baptist Church is deeply committed to the safety and well-being of every child entrusted to our care. To uphold this commitment all volunteers will:

- Undergo a criminal record check prior to serving and maintain a current check with our Plan to Protect coordinator.
- Attend annual volunteer A.P.P training focused on child safety, program values, and emergency procedures.

• Submit to the church's Mission Statement and Doctrinal Principles Policy, affirming alignment with our faith and values.

Leader Commitment

Adventure Club leaders will model Christ-like behavior, uphold these principles with consistency and grace, and communicate openly with parents to support each child's growth.